



IndyTennis Welcomes All

Board approved and effective date: 03/2021

IndyTennis is a welcoming and safe space for all who enjoy the sport of tennis. Since its inception; the founders, most board members, its leadership, as well as most of its membership identify as either Lesbian, Gay, Bisexual, Transgender, or Queer and also our organization is associated with the GLTA (Gay and Lesbian Tennis Association); to that end, IndyTennis takes pride in welcoming everyone regardless of their age, beliefs, citizenship status, disability, ethnicity, gender identity, marital status, nationality, race, religion, sex, sexual orientation, or veteran status.

At each opportunity, IndyTennis is committed to the hard work of being anti-racist, anti-toxic, all while being pro-LGBTQIA. Accordingly, the purpose of this policy is to reinforce our commitment to the creation and preservation of a diverse organization where treating everyone as equals, being respectful and courteous, and welcoming to each other is the norm.

Diversity & Inclusion

IndyTennis strives to maximize our impact on the Central Indiana LGBTQ community by creating and sustaining an environment that leverages the imagination and innovation that results from the unique perspectives that every individual brings to the table. We believe that our community is best served when diversity and inclusion are embedded in everything we do. As such, we encourage the active participation of our team, which includes our board, membership, volunteers, donors, guest players, and community partners.

Diversity refers to the similarities and differences, both visible and invisible, that exist among people.

Inclusion is inviting and embracing the full breadth of perspectives, fully engaging those perspectives, and leveraging them to achieve our individual and collective potential. Inclusion requires action. Inclusion is more than accommodating or allowing diversity. It is about building strength through the inherent value of diversity and seeing it as a fundamental part of all we do. It requires a focus on how each of us makes decisions and a willingness to recognize and eliminate barriers to inclusion.